

WHERE'S THE LIMIT?

Talking about sexual harassment
at work helps prevent it

DIALOGUE CARD

1.

**YOU SEE A COLLEAGUE GROPING A VERY DRUNK
CO-WORKER AT THE STAFF CHRISTMAS PARTY.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

2.

**A NEW EMPLOYEE FEELS OFFENDED BY THE TONE IN A DEPARTMENT
WHERE DIRTY JOKES ABOUT GENDER AND SEX ARE COMMONPLACE.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

3.

YOU DISCOVER THAT A GROUP OF COLLEAGUES HAVE A MESSENGER THREAD WHERE THEY SHARE PHOTOS OF COLLEAGUES AND MAKE SEXUAL COMMENTS ABOUT THEM.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

4.

A CUSTOMER/CITIZEN/PATIENT MAKES A LOT OF PERSONAL COMMENTS, SOME OF WHICH ARE SEXUAL IN NATURE.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

5.

THE STAFF CHRISTMAS PARTY HAS A TRADITIONAL INITIATION RITE FOR NEW EMPLOYEES THAT REQUIRES THEM TO REVEAL THEIR MOST EMBARRASSING SEXUAL EXPERIENCES.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

6.

YOUR FEMALE COLLEAGUES CONSISTENTLY REFER TO A MALE COLLEAGUE AS “THAT HOT YOUNG GUY.”



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

7.

**YOUR COLLEAGUE TELLS YOU THAT HER MANAGER HAS
REPEATEDLY SENT INAPPROPRIATE TEXT MESSAGES.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

8.

IT'S COMMON KNOWLEDGE THAT A COLLEAGUE IS INVITED TO MEETINGS, SO EVERYONE HAS SOMETHING NICE TO LOOK AT.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

9.

**TWO COLLEAGUES HAVE FLIRTED WITH EACH OTHER.
ONE OF THEM CONTINUES FLIRTING, BUT YOU KNOW
THE OTHER ONE IS NO LONGER INTERESTED.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

10.

SOME COLLEAGUES REFER TO NEW IDEAS AS “GAY.”



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

11.

A COLLEAGUE ALWAYS TOUCHES PEOPLE WHEN TALKING TO THEM.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

12.

**A COLLEAGUE CONSISTENTLY UNDRESSES
PEOPLE WITH HIS/HER EYES.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

13.

A COLLEAGUE TELLS YOU THAT HIS/HER MANAGER HAS SUGGESTED THAT THE TWO OF THEM WORK ON A PROJECT OVER A GLASS OF WINE AT HOME.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

14.

**YOUR MANAGER SUGGESTS THAT THE DEPARTMENTAL
EVENT THIS YEAR IS WINTER SWIMMING.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

15.

YOUR MANAGER INVITES YOUR COLLEAGUE TO DANCE AT THE STAFF CHRISTMAS PARTY AND HOLDS HIM/HER TIGHTLY.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

16.

A COLLEAGUE IS REALLY EAGER TO GIVE YOU AN UNWANTED NECK MASSAGE.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

17.

YOU ARE ON A MULTI-DAY WORK TRIP WITH A COLLEAGUE THAT INCLUDES STAYING AT A HOTEL. YOUR COLLEAGUE HAS BOOKED ONE ROOM WITH A DOUBLE BED FOR YOU BOTH.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

18.

**YOU ARE HIRING A NEW EMPLOYEE IN YOUR DEPARTMENT.
YOUR MANAGER IS MORE INTERESTED IN THE APPLICANTS'
PICTURES THAN THEIR QUALIFICATIONS.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

19.

**SOME OF YOUR COLLEAGUES LIKE TO JOKE BY REPLYING,
“THAT’S WHAT SHE SAID,” IN CONVERSATION.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

20.

**AFTER ONE COLLEAGUE GETS PROMOTED, YOU OVERHEAR
A CONVERSATION IN WHICH OTHER COLLEAGUES WONDER
WHO HE/SHE SLEPT WITH TO GET THE PROMOTION.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

21.

ONE COLLEAGUE CALLS ANOTHER "AN EASY LAY."



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

22.

**YOU SEE A CUSTOMER/CITIZEN/PATIENT
PAT YOUR COLLEAGUE ON THE BEHIND.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

23.

YOUR COLLEAGUE TALKS OPENLY ABOUT BEING UNFAITHFUL TO HIS / HER PARTNER.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

24.

**YOUR COLLEAGUE REFERS TO A
CUSTOMER/CITIZEN/PATIENT AS “HOT.”**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

25.

**A CUSTOMER/CITIZEN/PATIENT TELLS YOU THEY LOVE IT
WHEN YOUR YOUNGER COLLEAGUE WEARS TIGHT PANTS.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

26.

YOU FEEL THAT A COLLEAGUE VIOLATES YOUR PERSONAL SPACE WHEN HE OR SHE EXPLAINS A TASK TO YOU.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

27.

**THE INVITATION TO THE STAFF CHRISTMAS PARTY STIPULATES
THAT MEN WEAR TUXEDOS AND WOMEN SHORT DRESSES.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?

28.

A COLLEAGUE DOES SOME “DIRTY DANCING” ON THE TABLES AT THE STAFF CHRISTMAS PARTY.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

29.

YOU'RE NEW AT YOUR WORKPLACE, AND COLLEAGUES ADVISE YOU NOT TO BE ALONE IN A ROOM WITH A PARTICULAR PERSON.



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR WORKPLACE DO?

WHERE'S THE LIMIT?

30.

**IT'S FRIDAY AND YOUR DEPARTMENT IS OUT FOR DRINKS.
YOU NOTICE A SENIOR EMPLOYEE GRABBING
A YOUNGER COLLEAGUE'S BEHIND.**



WHAT WOULD YOU THINK?



WHAT WOULD YOU SAY?



WHAT WOULD YOU DO?



WHAT SHOULD YOUR
WORKPLACE DO?

WHERE'S THE LIMIT?